

GBR SHRM Membership Categories

Professional Membership:

Professional membership shall be limited to those individuals who are engaged as one or more of the following: (a) practitioners of human resource management at the exempt level for at least three years; (b) certified by a human resources certifying organization; (c) faculty members holding an instructor, assistant, associate or full professor rank in human resource management or any of its specialized functions at an accredited college or university and have at least three years of experience at this level of teaching; (d) full-time consultants with at least three years' experience practicing in the field of human resource management; and/or (e) full-time attorneys with at least three years' experience in counseling and advising clients on matters relating to the human resource profession. Professional members may vote and hold office in the Chapter.

Associate Membership:

Associate membership is available to individuals in non-exempt human resource management positions as well as those individuals who do not meet the qualifications of the other classes of membership, but who demonstrate a bona fide interest in human resource management and the mission of the Chapter. Associate members may vote or hold office in the Chapter other than an Officer (President, Vice President/President-elect, Vice President of Membership, Treasurer, and Secretary).

LSU/SU Student Membership:

Student membership is available to individuals who are (a) enrolled either as full-time or part-time students, at freshman standing or higher; (b) enrolled in the equivalent of at least six (6) credit hours; (c) enrolled in a four-year or graduate institution and/or a consortium of these or a two-year community college with a matriculation agreement between it and a four-year college or university which provides for automatic acceptance of the community college students into the four-year college or university; (d) able to provide verification of a demonstrated emphasis in human resource management subjects, and (e) able to provide verification of the college or university's human resources or related degree program. Student members may not vote or hold office in the Chapter.

GBR SHRM Membership Categories

Affiliate Membership:

Affiliate membership is available to individuals outside the foregoing categories who demonstrate to the satisfaction of the Board a bona fide interest in human resource management. Affiliate members should be engaged in providing a product and/or service to the corporate HR community; major classifications include HR Service Providers and individuals who work in a sales capacity. The number of affiliate members will not exceed 15% of total membership. Once the 15% is reached, then no new Affiliate members will be admitted. Only two employees will be permitted per company. Affiliate members are required to sponsor (either financially or "in kind" to a minimum value of \$200) a minimum of one meeting, newsletter, event, each year. The number of affiliate members will NOT include those members who, due to a change of roles, move from another membership category to Affiliate members, during the current dues payment year. Affiliate members have voting rights and may hold office.

Lifetime/Charter Membership:

Lifetime/Charter Membership may be granted to those individuals who have been actively involved in the Human Resources profession and in GBR SHRM. Lifetime/Charter Members shall be nominated by the membership and/or Board and be voted on by the Board. Eligible for this membership category are documented Charter members of the Chapter, or HR Professionals that have retired from the profession after more than 20 years, have held office in GBR SHRM, and have contributed a significant amount to the profession. Lifetime/Charter Members have the right to vote, but may not hold office in the Chapter. Lifetime/Charter Members are not required to pay Chapter dues.