



Job Posting

Recruiter

Business First Bank is seeking an experienced **Recruiter**. The Recruiter is responsible for delivering all facets of recruiting success throughout the bank. This will be achieved through the development of local and statewide recruiting plans, employing traditional sourcing strategies and resources as well as developing new, creative recruiting ideas. The Recruiter will play a critical role in ensuring we are hiring the best possible talent while developing and administering employment compliance and diversity initiatives.

Abilities:

- Must be able to work with leadership to identify recruiting needs bank-wide.
- Must be able to source and evaluate candidates for all levels of the bank.
- Must be able to communicate the vision and culture of the bank to prospective candidates.
- Must have demonstrated ability to establish a recognizable “employer of choice” reputation for the bank, both internally and externally.

Education and Experience:

- Minimum 2 years of experience in a recruitment and staffing role providing daily support and achieving staffing objectives.
- Bachelor’s degree in human resources management or similar field of study.

Preferred Location: Baton Rouge but open to discussing other locations.

To apply e-mail resume to careers@b1bank.com. Include “**Recruiter**” in the subject line.

EOE